



# State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

POST BOX NO.1754  
STATE BANK BUILDINGS  
84, RAJAJI SALAI  
CHENNAI – 600 001.

**CIRCULAR NO.33**

**2<sup>ND</sup> JUNE 2017**

## **CENTRAL BIPARTITE MEETING**

We reproduce hereunder the text of the Circular No.12 dated 02.06.2017 issued by Com.Sanjeev K Bandlish, General Secretary of our dear Federation, the contents of which are self-explanatory.

**(D.SINGARAVELU)  
GENERAL SECRETARY**

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### **TEXT OF THE CIRCULAR NO.12 DATED 2<sup>ND</sup> JUNE 2017:**

Members are aware that the Federation has been pursuing with the management for resolution of several HR issues, including those relating to employees of erstwhile Associate Banks. All the issues were taken up with the management in the Central Bipartite Meeting recently held by the management on the 22<sup>nd</sup> May 2017.

2. The Management has responded positively on all the issues raised by us in the Central Bipartite Meeting and a specific mention needs to be made on the proactive approach of the management to our major demands for extension of Career Progression Scheme to employees of erstwhile Associate Banks as available to SBI employees with another opportunity and an option to the employee to choose his/her in-cadre position/ promotion, Conversion of all part-time employees of erstwhile Associate Banks into full-time, Review of Career Progression Scheme and Inter Circle Transfer Policy.

3. We are glad to inform all our affiliates/members that the demand of the Federation for removal of condition of penury norms for calculation of ex-gratia to whomsoever opts for payment of ex-gratia lump sum amount has been accepted by the management and the relative instructions have been issued vide e-Circular No.CDO/P&HRD-PM/16/2017-18 dated 25.05.2017. Accordingly, after the removal of penury norms, the ex-gratia will be calculated as under:

- (i) *The calculation of ex-gratia will be done @ 60% of the last drawn gross salary (net of taxes) for each month of remaining service of the employee up to the age of superannuation at the time of his death/incapacitation subject to the prevailing cadre wise ceilings and floor amount.*
- (ii) *If the amount so calculated is more than the cadre wise ceiling, the maximum ceiling amount will be paid.*
- (iii) *If the amount comes to less than 50% of cadre wise ceiling, the minimum floor (fixed) amount i.e., 50% of cadre wise ceiling will be paid.*
- (iv) *If the amount is more than 50% but less than the cadre wise maximum ceiling, the actual amount so calculated will be paid.*

4. We are also glad to inform that, on our representation, the management has sent clarification to all the Circles vide letter No. HR/IR/SPL/4 dated 18.05.2017 advising the eligibility of reimbursement of cost of implants up to 100% of the amount incurred for employees and 75% of the amount incurred for dependent family members or the prescribed ceiling, whichever is lower.

5. The remaining issues taken up by us in the bipartite meeting are being pursued with the management and we note to inform the developments.

With greetings,

Sd/-  
**(SANJEEV K.BANDLISH)  
GENERAL SECRETARY**

**DARBS – RETIREMENT**

We advise that the following Members have retired during the month of April 2017.

S.No.	Name of Employee Shri/Smt	Designation	Branch
1	R.Rajakannu	Head Messenger	Collectorate Road, Tiruvannamalai
2	R.Perumal	Assistant	Koratti
3	M.Ramaiyan	Customer Assistant	SCAB, Trichy
4	R.Errayan	Assistant	Othakadai
5	D.Rajan	Special Assistant	Arasaradi
6	M.Paulchamy	Customer Assistant	Kanniappapillaipatti
7	C.Mani	Head Messenger	Comm.Br.Madurai
8	K.Pappu	Sr. Head Messenger	Station Road, Madurai
9	M.Thangamuthu	Sr. Special Assistant	Balakrishnapuram
10	S.Pachathan	Special Assistant	Alwarkurichi
11	K.Namadevan	Head Messenger	Spic Nagar
12	P.Subbiah	Special Record Keeper	Tenkasi
13	G.Kumar	Special Record Keeper	SME Nagercoil
14	G.Nathamoney	Head Armed Guard	SME Nagercoil
15	R.Kandasamy	Sr. Head Messenger	Idappadi
16	R.Govindan	Head Genl. Attendant	Salem
17	K.Kanthimathi Iyer	Special Assistant	Tenkasi (VRS-Feb'2017)
18	T.S.S.Seyadu Safiya Beevi	Assistant	RBO, Tirunelveli (VRS-Mar'2017)
19	K.S.Murugesan	Sr. Special Assistant	Erode Town (VRS-Apr'2017)
20	I.Sundararaj	Spl. Record Keeper	Sivaksi Town
21	D.Jayakumar	Head Messenger	Ambattur Industrial Estate
22	R.Sekaran	Sr. Head Armed Guard	Ambattur Industrial Estate
23	R.Mangala Devaraj	Special Assistant	Sivakasi
24	P.Veerapandian	Special Assistant	Virudhunagar Town
25	S.Santhanam	Special Assistant	Comm.Br.Rajapalayam
26	N.Dharmalingam	Sr. Head Messenger	Mayiladuthurai
27	K.Perumal	Assistant	Tirukalikundram
28	P.Jagannathan	Head Messenger	Mamallan Nagar
29	M.Mohan	Senior Assistant	Customs House
30	N.Kannan	Special Assistant	Annasalai
31	N.K.Madhavan	Customer Assistant	Tiruvallur
32	L.Shyamala	Special Assistant	Industrial Finance Branch
33	K.Ramalingam	Head Armed Guard	Guindy
34	M.Nallathambi	Assistant	Thuckanaickenpalayam
35	R.Mani	Head Messenger	Cumbum ADB
36	N.Vijayakumar	Sr. Special Assistant	Kovaipudur
37	E.Kumaresan	Head Armed Guard	Mudukulathur
38	A.Mahalingam	Head Messenger	CAC Gopalapuram
39	R.Tamilarasan	Sr. Special Assistant	AFS Sulur
40	K.Marudachalam	General Attendant	Singanallur
41	G.Uma	Special Assistant	Valluvarkottam
42	K.Premnath	Special Assistant	Comm.Branch, Chennai

A sum of Rs.10,000/- each has been given to them. We wish them all a happy and healthy superannuation.

**DARBS – DEMISE**

We regret to advise our Members the sad demise of the following Members during the months of March to April 2017. A sum of Rs.10,000/- each for funeral expenses has been disbursed to the beneficiaries from DARB Scheme.

S.No.	Name of Employee Shri/Smt	Designation	Branch
1	D.Bhuvanewari	Assistant	Mecheri
2	P.Thirugnanamurthy	Assistant	Perambalur
3	G.Ravikumar	Head Messenger	Periamet
4	A.Murugesan	Armed Guard	Manjakuppam

A sum of Rs.10,000/- each has been given to them. We wish them all a happy and healthy superannuation.

**SBSU (CC) ::: AISBISF : : : NCBE ::: UFBU ... ZINDABAD**